



# **BOARD REPORT**

**January 22, 2025**

**Mission**

**Committed to Compassionate & Exceptional Care**

**Vision**

**Engage & Provide the Local Community with a Comprehensive  
Range of Quality Health Care Services**



2042 Juniper Ave. Slayton, MN 56172  
 Hospital Board Meeting  
 Agenda

**Date:** January 22, 2025, at 8:00 a.m.

**Location:** Murray County Medical Center Dining Room

- |   |                   |                          |
|---|-------------------|--------------------------|
| 1. Call to Order                        | Action            |                          |
| 2. Pledge of Allegiance                 |                   |                          |
| 3. Election of Officers                 | Action            | Gerald McCord            |
| 4. Disclose Conflicts of Interest       | Action            | Board Chair              |
| 5. Approval of Agenda                   | Action            | Board Chair              |
| 6. Consent Agenda                       | Action            | Board Chair              |
| Approve November Hospital Board Minutes |                   |                          |
| Approve Nov. & Dec. Policy Reviews      |                   |                          |
| 7. Medical Staff                        |                   |                          |
| Board Medical Staff Meeting             | Information       | Dr. Goldammer / Designee |
| Privileges & Credentials                | Action            | Dr. Goldammer / Designee |
| 8. Financial Management Report          |                   |                          |
| Finance                                 | Action            | Robyn Van Heuvelen       |
| Statistics                              | Information       |                          |
| Balance Sheet                           | Information       |                          |
| Income Statements                       | Information       |                          |
| Accounts Receivable Report              | Information       |                          |
| Bad Debts – Hospital & Clinic           | Information       |                          |
| Capital Expenditures                    | Action            |                          |
| 9. Administrative Report                |                   |                          |
| CEO Board Report                        | Information       | Luke Schryvers           |
| Sanford Update                          | Information       | Dale Gillogly            |
| HR & Personnel Update                   | Information       | Mara Mouw                |
| Marketing Update                        | Information       | Briana Solheim           |
| Quality/PI Update                       | Information       | Amber Humphrey           |
| Patient Care Update                     | Information       | Monica Van Otterloo      |
| 10. Next Meeting Dates & Times          |                   |                          |
| Finance Committee                       | February 24, 2025 |                          |
| Hospital Board                          | February 26, 2025 |                          |
| Finance Committee                       | March 24, 2025    |                          |
| Hospital Board                          | March 26, 2025    |                          |

**MURRAY COUNTY MEMORIAL HOSPITAL  
BOARD OF DIRECTORS  
MURRAY COUNTY MEDICAL CENTER  
SLAYTON, MINNESOTA  
November 27, 2024**

Call to Order                   The regular meeting of the Murray County Memorial Hospital Board was called to order by Chair at 8:00 a.m.

The meeting opened by reciting the Pledge of Allegiance to the Flag.

Directors Present:           Laurie Jensen, Lenore Wendorff, Jackie Meier and Molly Malone and remote Gerald McCord

Directors Absent:

Others Present:           CEO Luke Schryvers, Clinic Manager Brooklyne Boerboom, HR Director Mara Mouw, Marketing Manager Briana Solheim, CNO Monica Van Otterloo, Quality Manger Amber Humphrey, and CFO Robyn Van Heuvelen and County Attorney Travis Smith.

Additions to the           Approved the surplus items.  
Agenda:

Conflicts of Interest:      No conflicts

Agenda Approval:          The agenda was reviewed by the Board members.

**A motion was made by Laurie Jensen and seconded by Lenore Wendorff, with all present members of board voting their approval of November 27, 2024, agenda.**

Minutes:                    The minutes of October 23, 2024, regular meeting were reviewed.

**Motion was made by Molly Malone and seconded Jackie Meier, with all present members of the Board voting their approval of the Minutes of the October 23, 2024, regular meeting.**

Consent Agenda           **A motion was made by Molly Malone and seconded by Lenore Wendorff, with all present members of the Board voting to accept the consent agenda.**

Medical Staff:            Luke Schryvers provided an update from the last medical staff meeting and reviewed the recommendations for credentialing.

Presented as follows:

November 26, 2024 Meeting

**APPOINTMENTS:**

Joseph Alex, MD	Emergency Medicine	Telemedicine
Kimberly Hamer, CNP	Hematology & Oncology	Telemedicine
Charlotte Rogers, MD	Burn Care	Telemedicine
Christine Bliven, MD	Radiology	Telemedicine
Kevin McDonnell, MD	Radiology	Telemedicine
Miguel Palos, MD	Radiology	Telemedicine

**MURRAY COUNTY MEMORIAL HOSPITAL  
BOARD OF DIRECTORS  
MURRAY COUNTY MEDICAL CENTER  
SLAYTON, MINNESOTA  
November 27, 2024**

**REAPPOINTMENTS:**

Angelo Santos, MD	Vascular Surgery	Consulting
DesiRae Murihead, MD	Pathology	Consulting
George Hirschboeck, CRNA	Anesthesia	Allied Health Professional
Mark Rasmusson,	PA Emergency Medicine	Allied Health Professional
Andrea Roberts, CRNA	Anesthesiology	Allied Health Professional
Jennifer Hillestad, CNP	Emergency Room	Allied Health Professional
Brianna Davis, PA-C	Cardiology	Allied Health Professional
Paige Meester, CNP	Cardiology	Allied Health Professional

**TERMINATIONS:**

Sarah Crilly, CRNA                      Anesthesia                      Allied Health Professional  
MCMC Medical Staff reviewed these appointments and made recommendations for approval as set out above.

**A motion was made to approve the medical staff minutes and appointments by Laurie Jensen, seconded Lenore Wendorff with all present members of the board voting their approval of the medical staff appointments.**

Financials:                      Robyn Van Heuvelen reviewed the financials as made available in the Board Report.

**A motion was made by Laurie Jensen and seconded by Lenore Wendorff with all present members of the Board voting to accept the Financial Management Report.**

Capital Expenditures:                      **Capital Expenditures of 2 exam tables and upholstery.**

2025 Budget Review                      Robyn Van Heuvelen reviewed the proposed budget for 2025.  
**A motion was made by Jackie Meier and seconded by Lenore Wendorff with all present members of the Board voting to accept the 5% increase.**

Grant and Surplus Approval                      Luke Schryvers reviewed Grant Submission and Surplus items.  
**A motion was made by Laurie Jensen and seconded by Lenore Wendorff with all present members of the Board voting to accept the grant submission and surplus items.**

Holiday Hours/Schedules                      **A motion was made by Gerald McCord and seconded by Lenore Wendorff with all present members of the Board voting to accept the 4 hours of Christmas Eve Holiday pay.**

CEO Report:                      Luke Schryvers highlighted the information provided in the handout.

**MURRAY COUNTY MEMORIAL HOSPITAL  
BOARD OF DIRECTORS  
MURRAY COUNTY MEDICAL CENTER  
SLAYTON, MINNESOTA  
November 27, 2024**

Sanford Report: Dale Gillogly was absent.

HR Report: Mara gave an HR and Personnel update.

Marketing Update: Briana gave Marketing update.

Patient Care Report: Luke Schryvers and Amber Humphrey gave patient care report.

Closed Session **Evaluation of the performance of Hospital CEO Luke Schryvers.**

Open Session **Discussion about the performance review of Luke Schryvers. A motion was made by Jackie Meier and seconded by Laurie Jensen with all present members of the board to approve the 5% increase of Luke Schryvers**

Adjournment: There being no further business appearing at this regular session of the Murray County Medical Center Hospital Board, the meeting was adjourned at 8:45 a.m.

Vice Chair Molly Malone reviewed the upcoming meeting dates for Finance/Personnel Committee and Hospital Board.

Finance/Personnel Committee: Monday, January 20, 2025 at 9:00am

Hospital Board: Wednesday, January 22, 2025 at 8:00am

Finance/Personnel Committee: Monday, February 24, 2025 at 9:00 a.m.

Hospital Board: Wednesday, February 26, 2025 at 8:00 a.m.

ATTEST: \_\_\_\_\_

Laurie Jensen, Secretary of the Board

\_\_\_\_\_

Gerald McCord, Chairman of the Board

## November & December Policy Review

Title	Department	Last Approved	Summary of Changes
Diabetic Education, Diabetes Lifestyle Management Outpatient Education Program	Nursing	11/4/2024	edited and removed RN & RD name to refer directly to diabetic educator
Parent/guardian present with pediatric in O.R.	Surgery	11/8/2024	no changes made
Left without being seen (LWBS) policy	Nursing	11/9/2024	Deleted old incident report form and replaced it's mention in the policy with SafetyZone.
Terminal Cleaning of Patient Room	Housekeeping	11/13/2024	Grammar changes, also inquiring about adding shower curtain cleaning
Combating Online Misinformation & Disinformation	Marketing	11/15/2024	Tweaked approval processes within the policy to HR instead of the previous CIO.
False Claims Act Compliance	Compliance	11/15/2024	Slight typo fixed.
HIPAA Privacy and Security Policies and Procedures	Compliance	11/15/2024	
Non-Retaliation, Retribution or Reprisal	Compliance	11/15/2024	
Patient's Right to Amend their Protected Health Information	Compliance	11/15/2024	
Workplace Violence Preparedness and Incident Response Action Plan	Quality/Risk Management	11/15/2024	Added a post-workplace violence checklist for managers and quality following an event
Drug Screening Procedure (Medtox)	Lab	11/18/2024	updated qc frequency
Eyewash Station - Dietary	Dietary	11/18/2024	updated wording
Iqcp For Medtox - Risk Assessment	Lab	11/18/2024	updated qc frequency, added in all other qc testing criteria, InterQual updated to MCG and formatting updates
Iqcp For Medtox Quality Control Plan	Lab	11/18/2024	update testing personnel and qc frequency
Care of the Emotionally Ill Patient	Nursing	11/25/2024	Updated to include Amwell cart use and better wording to care for these patients.
Emergency Room Services	Nursing	11/25/2024	Added MDH trauma modules for trauma certification
Managing the Adult Patient Receiving Moderate Sedation/Analgesia	Nursing	11/25/2024	Edited a few areas, no changes in process
Surgical Fire Safety	Surgery	11/25/2024	edited
Therapeutic Phlebotomy	Nursing	11/25/2024	Added Elsevier for resource.
Code Blue Protocol	Nursing	11/29/2024	Adjusted from physician to ER provider
Policy for ED Door Locking Policy	Nursing	11/29/2024	Edited PSR station to hospital registration station.
Utilization Review Plan	Swing Bed	12/4/2024	Updated InterQual to MCG and formatting updates only
Incident and Occurrence Reporting	Quality/Risk Management	12/9/2024	Additions of the 29 AHEs document and statement on the immediate nature of their reporting. Also added recipients of reports.
Standard Body Substance Isolation	IC/Employee Health	12/13/2024	Minor updates
Transmission-Based Precautions	IC/Employee Health	12/13/2024	Updated discontinuation of Covid-19 isolation guidelines
Certified Dietary Manager	Dietary	12/16/2024	spelling
Cleaning Dining Room	Dietary	12/16/2024	added - the floors are swept and mopped daily.
Cleaning Oven, Stove, Hood, Grill	Dietary	12/16/2024	wording changes
Emergency Food Planning	Dietary	12/16/2024	corrected spelling
Infection Control	Dietary	12/16/2024	f. report an illness to manager - manager keeps a monthly illness tracker log and reports to employee health/infection control.
Diet Manual and Approval	Dietary	12/17/2024	removed attachment comment
Dietitian	Dietary	12/17/2024	edited to current credentialing titles
Incentivizing Employee Participation in Compliance	Compliance	12/18/2024	
Insurance	Human Resources	12/18/2024	Added new benefits for 2025
Minimum Necessary Use and Disclosure of PHI	Compliance	12/18/2024	Updated policy
Notice of Privacy Practices	Compliance	12/18/2024	Updating, Clarified some of the terms. Removed references to "practice." Revised formatting. Please ensure contact phone number for Privacy Official is correct.
Accounting for Disclosures	Compliance	12/23/2024	
Compliance/Regulatory Identification/Management	Compliance	12/23/2024	
Patient's Right of Access to Health Records	Compliance	12/23/2024	
Patient's Right to Request a Restriction	Compliance	12/23/2024	
Patient's Right to Request Alternative Communication	Compliance	12/23/2024	
Permitted Uses and Disclosures of PHI	Compliance	12/23/2024	
Vendor (Third-Party) Management	Compliance	12/23/2024	
Working with Business Associates	Compliance	12/23/2024	
Cardiopulmonary Resuscitation (CPR)	Clinic	12/27/2024	Fixed minor grammatical errors.
Foreign Body Airway Obstruction Management	Clinic	12/27/2024	Fixed minor grammatical errors
Head Injury/Concussion Management Procedure	Clinic	12/27/2024	Updated links to CDC website and updated password to MCC's Impact Testing site.
Measles Mumps and Rubella (MMR) Vaccines	Clinic	12/27/2024	Added MMR to title for easy recognition.
Pneumonia Vaccines	Clinic	12/27/2024	Updated VIS and adult timing attachments. Also added a link to CDC website regarding recommendation to use PneumoRecs VaxAdvisor App.
Occurrence Reporting	Clinic	12/30/2024	Policy updated to reflect use of SafetyZone rather than paper report.
Treating Unaccompanied Unemancipated Minors	Compliance	12/31/2024	Changed ownership to Robbi Watnik per her request.

MURRAY COUNTY MEDICAL CENTER  
2042 Juniper Avenue  
Slayton, MN 56172

**MEDICAL STAFF MEETING**

12/17/2024

7:30 am

Call to order at 7:32 am

**PRESENT:** L. Schryvers, B. Boerboom, D. Woldt, S. Menken, L. Sanchez, M. Behrends, C. Mahon, T. Hansen, P. Freeman, M. Johnson, J. Goldammer, K. Rohrer, N. Johnson, J. Bauer, M. VanOtterloo, H. Hoekman, R. Klingler,

**VIRTUAL:** K. Busack, D. Axtman

**ABSENT:** J. Hillestad, M. Davis, A. Humphrey, R. VanHeuvelen

**MINUTES:** Minutes from November meeting were reviewed. Tracy Hansen motioned for approval; Dr. Sanchez seconded. Motion carried.

**FINANCIAL:** No financial report as next board meeting is scheduled for January 22<sup>nd</sup>.

**ADMINISTRATIVE REPORT:** Luke reported next strategic planning meeting is scheduled for January. We will be applying for two grants. One for x ray replacement, and the other for new audio equipment.

**1. Approval of meeting minutes – Financial Reports – Administrative Report**

**2. Business Meeting:**

**A. Credentials Committee: Dr. Klingler**

**- Appointments/Reappointments: pending credentialing committees approval**

**APPOINTMENTS:**

Emily Geraets, PA-C

Cardiology

Consulting

**REAPPOINTMENTS:**

n/a

**TERMINATIONS:**

Michael Gillett, MD

Urology

Courtesy

Robert Harms, MD

Emergency Medicine

Telemedicine

**Utilization Review/Transfer Review:** n/a

**Compliance:** Luke reported Robbi in compliance will be ending contract. Lindsey Sell will be taking over the compliance position part time for six to eight hours a week, while also maintaining her clinic nurse position.

**Infection Control:** n/a

**Performance Improvement:** Monica discussed Social Determination of Health.

**Pharmacy & Therapeutics Committee:** n/a

**Morbidity/Mortality Review:** n/a

**Tissue Review:** n/a

**Transfusion Review:** n/a

**Medical Records:** n/a

**CNO Report:** Monica discussed virtual behavioral health is available for inpatient and ER patients. Western Mental. Monica also mentioned RN openings.

**Laboratory:** Heather reported CLIA inspection has been completed and went very well. There was only one minor issue found, goof for another two years.

**Radiology:** n/a

**Respiratory Therapy:** n/a

**Clinic Report:** Brooklyne reported the Med Refill protocol will be reviewed this month. Brooklyne also reported that Chartspan will go live in January.

**Old Business:**

**New Business:**

- A. **Election of Medical Staff Officers and appointment of department chairs - see attachment**
- B. **Medical Staff Bylaws, Rules/Regulations approval**
- C. **M. VanOtterloo-**
  - **COVID Precautions per CDC guidelines**
  - **Chest Pain Protocol**
  - **Code Blue Protocol**
  - **IV Strat Protocol**
  - **Oral Care Protocol**
  - **Respiratory Distress Protocol**
  - **Med Surg Protocol**

No further business appearing, the meeting was adjourned at 07:59 AM

Respectfully submitted,  
Danielle, Stacie M., & Stacie O.



# Murray County Medical Center

## Medical Staff Appointments

### December 17, 2024 Meeting

#### APPOINTMENTS:

Emily Geraets, PA-C	Cardiology	Consulting
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#### REAPPOINTMENTS:

n/a

#### TERMINATIONS:

Michael Gillett, MD	Urology	Courtesy
Robert Harms, MD	Emergency Medicine	Telemedicine

### January 21, 2025 Meeting

#### APPOINTMENTS:

Kristen Miller, MD	Radiology	Telemedicine
Erica Tauck, MD	Neurology	Telemedicine

#### REAPPOINTMENTS:

Richard Klingler, MD	Family Practice	Active
Valerie Facile, PMHNP	Psychiatry	AHP
Scott Holzemer, CRNA	Anesthesia	AHP

#### TERMINATIONS:

n/a

MCMC Medical Staff reviewed these appointments and made recommendation for approval as set out above.

**MURRAY COUNTY MEDICAL CENTER  
MONTHLY STATISTICS  
FOR THE MONTH ENDED DECEMBER 31, 2024**

	MONTHLY			YEAR-TO-DATE		
	CURRENT MONTH	LAST YEAR MONTH	INCREASE/ DECREASE FROM LAST YEAR	2024 YTD	2023 YTD	INCREASE/ DECREASE FROM LAST YEAR
<b>ACUTE:</b>						
ACUTE ADMISSIONS	11	19	(8)	177	152	25
ACUTE DISCHARGES	10	23	(13)	175	154	21
ACUTE PATIENT DAYS	33	52	(19)	580	529	51
ACUTE AVERAGE LOS	3.30	2.26	1.04	3.31	3.44	(0.12)
<b>SWING BED AND RESPITE:</b>						
SWING BED & RESPITE ADMISSIONS	6	1	5	46	45	1
SWING BED & RESPITE PATIENT DAYS	63	2	61	453	310	143
SWING BED AVERAGE LOS	10.50	2.00	8.50	9.85	6.89	2.96
<b>OBSERVATION PATIENTS</b>	12	16	(4)	129	157	(28)
<b>SURGERY:</b>						
TOTAL OR PATIENTS	30	17	13	399	299	100
GENERAL GI	15	3	12	147	117	30
GENERAL OTHER	0	0	0	2	8	(6)
ORTHO	3	0	3	26	24	2
OPHTHALMOLOGY	0	0	0	57	43	14
PAIN MANAGEMENT	12	12	0	131	98	33
PODIATRY	0	0	0	0	2	(2)
UROLOGY	0	2	(2)	36	4	32
VASCULAR	0	0	0	0	3	(3)
OUT PATIENT SURGERY CASES	28	17	11	384	280	104
<b>EMERGENCY ROOM:</b>						
ER PATIENTS	144	159	(15)	1650	1628	22
<b>TRANSFERS TO OTHER FACILITIES</b>	20	13	7	198	158	40
<b>AMBULANCE RUNS</b>	25	29	(4)	375	349	26
<b>CLINIC VISITS</b>						
NEW CLINIC PATIENTS	794	586	208	8741	7517	1224
	14	14	0	148	268	(120)
<b>PHYSICAL THERAPY</b>	302	347	(45)	4581	4461	120
<b>RADIOLOGY</b>	303	325	(22)	4050	3892	158
<b>MAMMOGRAMS</b>	28	37	(9)	583	559	24
<b>LABORATORY</b>	2755	2618	137	32383	28518	3865

MURRAY COUNTY MEDICAL CENTER  
BALANCE SHEET  
FOR THE MONTH ENDING: 12/31/24

Begin	CURRENT MONTH Change	Ending		Ending	YEAR TO DATE Change	Begin
<b>ASSETS</b>						
<b>CURRENT ASSETS:</b>						
7,126,260	644,520	7,770,781	UNRESTRICTED CASH	7,770,781	1,236,154	6,534,627
6,804,020	(136,350)	6,667,669	PATIENT RECEIVABLES	6,667,669	106,336	6,561,333
(3,077,030)	(109,495)	(3,186,525)	LESS ALLOWANCES AND DISCOUNTS	(3,186,525)	(153,703)	(3,032,822)
3,726,989	(245,845)	3,481,144	NET PATIENT RECEIVABLES	3,481,144	(47,367)	3,528,512
105,133	3,532	108,665	OTHER RECEIVABLES	108,665	(202,428)	311,094
0	0	0	RECEIVABLE FROM THIRD PARTY	0	(54,786)	54,786
292,926	3,251	296,177	INVENTORY	296,177	5,871	290,306
150,821	57,163	207,983	PREPAID EXPENSES	207,983	23,835	184,149
11,402,129	462,621	11,864,751	TOTAL CURRENT ASSETS	11,864,751	961,278	10,903,473
<b>NON-CURRENT CASH &amp; INVESTMENTS</b>						
2,460,167	42,122	2,502,289	FUNDED DEPRECIATION CASH	2,502,289	113,622	2,388,667
<b>CAPITAL ASSETS:</b>						
29,803,324	(4,114)	29,799,210	PROPERTY PLANT AND EQUIPMENT	29,799,210	376,358	29,422,852
(22,907,032)	(92,399)	(22,999,431)	LESS ACCUMULATED DEPRECIATION	(22,999,431)	(1,123,356)	(21,876,075)
6,896,291	(96,512)	6,799,779	NET PROPERTY PLANT AND EQUIPME	6,799,779	(746,998)	7,546,777
<b>OTHER ASSETS:</b>						
6,750	0	6,750	INVESTMENTS	6,750	0	6,750
297,194	(20,706)	276,489	OTHER LONG TERM RECEIVABLES	276,489	(56,984)	333,473
303,944	(20,706)	283,239	TOTAL OTHER ASSETS	283,239	(56,984)	340,223
<b>DEFERRED OUTFLOWS OF RESOURCES</b>						
1,268,446	0	1,268,446	OPEB DEFERRED OUTFLOWS	1,268,446	0	1,268,446
7,505	0	7,505	PENSION DEFERRED OUTFLOWS	7,505	0	7,505
22,338,483	387,526	22,726,009	TOTAL ASSETS	22,726,009	270,918	22,455,091
<b>LIABILITIES AND NET ASSETS:</b>						
<b>CURRENT LIABILITIES:</b>						
<b>ACCOUNTS PAYABLE:</b>						
457,910	125,571	583,481	TRADE PAYABLES	583,481	69,044	514,437
571,142	(483)	570,659	CURRENT PORTION OF LONG TERM D	570,659	(3,370)	574,029
<b>ACCRUED EXPENSES:</b>						
923,294	326,991	1,250,284	ACCRUED WAGES INCLUDING VAC &	1,250,284	173,191	1,077,094
370,562	(38,443)	332,120	ACCRUED PAYROLL TAXES AND BENE	332,120	122,103	210,016
572,255	(161,664)	410,591	DUE TO THIRD PARTY	410,591	(186,526)	597,117
2,895,163	251,972	3,147,135	TOTAL CURRENT LIABILITIES	3,147,135	174,443	2,972,693
<b>LONG TERM LIABILITIES:</b>						
194,721	119,372	314,094	DEFERRED REVENUE	314,094	89,195	224,899
205,732	2,608	208,339	POST EMPLOYMENT LIABILITY	208,339	31,021	177,319
4,630,084	0	4,630,084	NET PENSION LIABILITY	4,630,084	0	4,630,084
739,257	(58,949)	680,308	LONG TERM DEBT	680,308	(573,320)	1,253,627
5,167	(5,167)	0	LONG TERM SPEC ASSESSMENT PAYA	0	(5,167)	5,167
5,774,961	57,864	5,832,825	TOTAL LONG TERM LIABILITIES	5,832,825	(458,271)	6,291,096
<b>DEFERRED INFLOWS OF RESOURCES:</b>						

MURRAY COUNTY MEDICAL CENTER  
 BALANCE SHEET  
 FOR THE MONTH ENDING: 12/31/24

CURRENT MONTH				YEAR TO DATE		
Begin	Change	Ending		Ending	Change	Begin
1,793,601	0	1,793,601	OPEB DEFERRED INFLOWS	1,793,601	0	1,793,601
84,269	0	84,269	PENSION DEFERRED INFLOWS	84,269	0	84,269
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10,547,995	309,836	10,857,830	TOTAL LIABILITIES	10,857,830	(283,829)	11,141,659
11,790,489	77,690	11,868,179	FUND BALANCE	11,868,179	554,747	11,313,432
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22,338,483	387,526	22,726,009	TOTAL LIABILITIES & FUND BALAN	22,726,009	270,918	22,455,091
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MURRAY COUNTY MEDICAL CENTER  
 OPERATING/INCOME STATEMENT  
 FOR THE 12 MONTHS ENDING December 31, 2024

	CURRENT	SINGLE MONTH BUDGET	PRIOR YEAR	CURRENT YEAR	YEAR TO DATE BUDGET YTD	PRIOR YTD
REVENUE						
HOSPITAL IP REVENUE	240,968	361,590	318,135	4,029,121	4,339,003	3,940,015
HOSPITAL OP REVENUE	2,051,839	1,863,073	1,792,764	23,574,467	22,357,041	22,990,912
RH CLINIC REVENUE	399,868	369,954	385,923	5,048,656	4,439,569	4,313,954
GROSS REVENUE	<b>2,692,675</b>	<b>2,594,617</b>	<b>2,496,822</b>	<b>32,652,244</b>	<b>31,135,613</b>	<b>31,244,880</b>
OTHER HOSPITAL OPERATING REV	91,102	47,026	58,534	831,423	564,587	606,082
OTHER CLINIC OPERATING REV	1,480	1,057	627	15,998	12,717	14,501
OTHER OPERATING REVENUE	92,582	48,083	59,160	847,421	577,304	620,583
HOSPITAL CONTRACTUALS	(1,290,179)	(1,154,608)	(1,346,260)	(13,914,896)	(13,855,208)	(13,626,482)
CLINIC CONTRACTUALS	(107,404)	(499)	(89,594)	(1,296,339)	(6,043)	(1,059,652)
TOTAL CONTRACTUALS	<b>(1,397,583)</b>	<b>(1,155,107)</b>	<b>(1,435,854)</b>	<b>(15,211,235)</b>	<b>(13,861,251)</b>	<b>(14,686,134)</b>
TOTAL REVENUE	1,387,674	1,487,593	1,120,128	18,288,430	17,851,666	17,179,330
EXPENSES						
SALARIES & WAGES	653,471	613,413	514,294	7,823,615	7,361,209	7,263,756
EMPLOYEE BENEFITS	146,091	209,322	142,848	2,313,497	2,511,974	2,233,986
SUPPLIES	205,846	214,979	213,349	2,417,595	2,579,990	2,687,457
PURCHASED SERVICES	256,436	256,393	219,599	2,642,743	3,076,749	2,240,874
MINOR EQUIPMENT	6,227	4,146	6,059	117,474	49,774	65,946
UTILITIES	22,121	25,162	23,466	268,276	301,900	297,587
OTHER EXPENSE	105,115	100,301	107,151	1,430,994	1,204,327	1,416,294
TOTAL EXP BEFORE INT & DEPR	<b>1,395,307</b>	<b>1,423,716</b>	<b>1,226,767</b>	<b>17,014,195</b>	<b>17,085,923</b>	<b>16,205,900</b>
EBIDA	<b>(7,633)</b>	<b>63,877</b>	<b>(106,638)</b>	<b>1,274,234</b>	<b>765,743</b>	<b>973,429</b>
INTEREST EXPENSE	3,998	4,758	7,131	56,073	57,063	78,540
DEPRECIATION & AMORTIZATION	92,399	107,434	95,294	1,123,356	1,289,747	1,215,738
NET INCOME FROM OPERATIONS	<b>(104,029)</b>	<b>(48,315)</b>	<b>(209,063)</b>	<b>94,805</b>	<b>(581,067)</b>	<b>(320,848)</b>
TOTAL NON OPER REV/EXP	<b>181,719</b>	<b>25,928</b>	<b>314,997</b>	<b>459,942</b>	<b>311,235</b>	<b>701,629</b>
NET INCOME (LOSS)	<b>77,690</b>	<b>(22,387)</b>	<b>105,934</b>	<b>554,747</b>	<b>(269,832)</b>	<b>380,781</b>

# AR AGING REPORT

## 12/31/2024

**Total AR Days: 71.3**  
**Prior Month AR Days: 72.8**

### Hospital Billing (HB) Aging Summary

AR Days: 73.4  
 Prior Month AR Days: 74.7

Financial Class	0 to 30	31 to 60	61 to 90	91 to 120	121 to 180	Over 180	Total
Medicare	\$ 1,351,062	\$ 615,348	\$ 286,213	\$ 195,750	\$ 199,678	\$ 410,893	\$ 3,058,943
Medicaid	\$ 132,060	\$ 133,214	\$ 168,143	\$ 24,257	\$ 46,065	\$ 108,497	\$ 612,236
Commercial	\$ 113,855	\$ 21,275	\$ 27,683	\$ 54,462	\$ 26,244	\$ 96,649	\$ 340,168
Blue Shield	\$ 206,305	\$ 99,323	\$ 42,572	\$ 69,585	\$ 98,717	\$ 34,351	\$ 550,854
Other	\$ 69,686	\$ 15,286	\$ 1,488	\$ (229)	\$ (5,737)	\$ (16,128)	\$ 64,366
Self-Pay	\$ 47,320	\$ 83,087	\$ 42,202	\$ 47,000	\$ 133,129	\$ 714,607	\$ 1,067,346
Worker's Comp	\$ 54,897	\$ 8,580	\$ 8,409	\$ 21,368	\$ 15,939	\$ 14,144	\$ 123,337
	\$ 1,975,185	\$ 976,113	\$ 576,710	\$ 412,192	\$ 514,036	\$ 1,363,014	\$ 5,817,251

### Professional Billing (PB) Aging Summary

AR Days: 57.4  
 Prior Month AR Days: 59.3

Financial Class	0 to 30	31 to 60	61 to 90	91 to 120	121 to 180	Over 180	Total
Medicare	\$ 77,796	\$ (4,642)	\$ (4,830)	\$ 1,101	\$ 7,106	\$ 13,292	\$ 89,822
Medicaid	\$ 34,670	\$ 5,072	\$ 1,877	\$ 2,209	\$ 1,552	\$ 10,682	\$ 56,063
Commercial	\$ 16,489	\$ 4,324	\$ 8,110	\$ 7,330	\$ 3,466	\$ 9,704	\$ 49,424
Blue Shield	\$ 40,551	\$ 2,843	\$ 4,027	\$ 328	\$ 2,352	\$ 3,005	\$ 53,106
Other	\$ 9,010	\$ 1,091	\$ 402	\$ 107	\$ (214)	\$ 14,086	\$ 24,483
Self-Pay	\$ 9,631	\$ 16,374	\$ 22,786	\$ 8,911	\$ 20,425	\$ 201,854	\$ 279,980
Worker's Comp	\$ 7,083	\$ 3,782	\$ 3,997	\$ 988	\$ 543	\$ 6,992	\$ 23,385
	\$ 195,231	\$ 28,844	\$ 36,369	\$ 20,975	\$ 35,230	\$ 259,615	\$ 576,263

AR in CPSI > 120 Days \$ 278,234

Not Released \$ 601,555

# MURRAY COUNTY MEDICAL CENTER HOSPITAL & CLINIC

## CHARITY CARE WRITE OFFS & BAD DEBT TRANSFERS AND RECOVERIES

12/31/2024

	MONTH	YTD	PRIOR YR YTD
CHARITY CARE & BANKRUPTCY WRITE-OFFS	\$ -	\$ 22,856	\$ 6,248
BAD DEBT TRANSFERS	\$ -	\$ 96,485	\$ (4,031)
BAD DEBT RECOVERIES	\$ (258)	\$ (41,441)	\$ (27,209)
	<hr/>	<hr/>	<hr/>
	\$ (258)	\$ 77,900	\$ (24,992)

**Murray County Hospital & Clinic  
Capital Expenditures - 2024**

**2024 CAPITAL BUDGET**

		<b>ACTUAL</b>
		<b>2024 CAPITAL EXPENDITURES</b>
		<b>12/31/2024</b>
SURGERY	ENDOSCOPIC CO2 REGULATION UNIT	5,698
SURGERY	C-ARM	116,556
BUILDINGS	MULTISTACK BASEMENT CHILLER	175,133
BUILDINGS	PROFESSIONAL BUILDING AWNING RECOVER	9,790
NURSING	ISOAIR AIR BED	5,931
GROUND	N PARKING LOT SEALCOAT/PAINT	13,000
EMERGENCY ROOM	PRIME BIG WHEEL STRETCHER	9,775
SURGERY	ENERGY PLATFORM GENERATOR	11,000
CLINIC	3 EXAM TABLES & UPHOLSTRY	19,313
CLINIC	EARLYVUE VS30 VITAL MONITOR	5,661
	Subtotal	<b><u>371,856</u></b>

		<b>Items going to January Board Meeting</b>
CLINIC	EARLYVUE VS30 VITAL MONITOR (For Information Only) To replace vital monitor in the clinic.	5,661
AMBULANCE	LIFEPAK 35 To replace the Lifepak monitor/defibrillator in one of the ambulances. This price includes \$6,000 trade-in value of the old monitor.	50,817



## January Board of Directors Meeting

### CEO Board Report



#### People

- Dr Goldammer was elected the new Chief of Staff at our December Medical Staff Meeting. Dr Sanchez will be the Vice Chief of Staff for 2025. Committee chairs and members also selected.
- The Southwest MN Private Industry Council in partnership with Murray County will be offering a summer internship program to area college students. Last summer we hosted 3 interns through the program and are hoping to have some more interns interested again this summer. Anyone interested can visit [www.swmnpic.org](http://www.swmnpic.org) for more information.

#### Quality

- Annual Critical Access Meeting is scheduled for Thursday, February 6<sup>th</sup> from 3:00 – 5:00. We usually have 1 board member attend and represent the board.
- Held a lunch and learn with, Dr. Abd Elazim, a stroke neurologist from Sanford Health on January 10<sup>th</sup>. Dr Abd Elazim is one of the providers on the tele-stroke program used in our emergency room and was great to be able to walk through different scenarios and recommendations on patient care with him and our providers.

#### Growth

- Chart Span – We kicked off our new chronic care management service line the week of January 6<sup>th</sup> in partnership with Chart Span. We have seen great interest in the first couple weeks of the program and are hoping it will be beneficial to many patients in the area.
- Master Planning – We completed our first master planning session on December 11<sup>th</sup>. A lot of the time was spent on idea generation and establishing priority areas for the facility. The second session is scheduled for January 28<sup>th</sup> and 29<sup>th</sup>. The second session will focus more on the individual departments and the growth strategies for the facility. We will have 5 total sessions with Kraus Anderson and project to have a final report and recommendations to the board sometime this summer.

#### Financials

- Insurance Renewals – Happy to report that our annual insurance renewals saw a 12% overall reduction year over year. Our Directors and Officers liability fell by another 48% this year and is down over 74% or \$93,000 annually in the last 3 years.
- Rural Hospital Stabilization Program – Applied to be part of the 2025 cohort. Hospitals are selected each year to participate in the program designed to work to identify clinical areas where the enhancement or expansion of services would help to ensure that care is available locally, and develop those service lines to bolster patient volumes, optimize service utilization and improve cash flow for the hospital. We should hear by the end of the 1<sup>st</sup> quarter if we have been selected.
- The MN legislative session kicked off Tuesday, January 14<sup>th</sup> and is scheduled to run through May 19<sup>th</sup>. As bills are introduced that could potentially affect hospitals, I will provide a review and summary to the board as needed.

## Digital:

- Over the course of November and December, our Facebook views were at 138,200, our reach was at 20,600 (decrease of 23.7%), and our posts decreased by 14.7% at 58.
- On Instagram, our reach was at 816 which is an increase of 211.5%, our content interactions decreased by 31.3% at 57, and our posts were at 45.
- On LinkedIn, our impressions increased by 14.7% and our reactions increased by 73.1%.
- Our posts on social media included ladies' night, diabetes month, compliance week, radiology tech week, provider spotlights, the various holidays, patient comments, Chartis award, Rural Health Day, blog posts, flu and covid shots, MCMC Foundation information, Outreach spotlights, and hiring ads to name a few.
- Our monthly email campaign had an open rate of 50.75% in November and 38.24% in December.
- Our Spotify Campaign received 21,295 impressions and reached 5,550 people in the months of November and December. Our largest audience for this was 18-34 year olds which is the age group we are working to figure out how to target a little more accurately.
- Our website had 3,100 active users, 6,400 views, and 18,000 events.
- I trialed using Google's advertising. Our search ad campaign had 336 impressions and 37 clicks to the website. Our display ad had 12,600 impressions and 162 link clicks.

## Traditional Advertising:

- Our Newspaper Ads included our providers, respiratory therapy, diabetic education, flu shots, pulmonology & nephrology, Happy Holidays with holiday hours, and Advanced Care Planning.
- Our radio advertising for November and December was for Diabetic Education, a general ad with patient quote included, and influenza vaccines.

## Events & Current Happenings:

- Bomgaars holds a Ladies Night Event annually with discounts and prizes. 5% of the evening sales are donated to local Cancer Centers, Hospitals, and Ladies Organizations. We were the local recipient for the Slayton store, and we received \$728.54 which is an increase in previous years.
- The MCMC Hospital Christmas Party was held January 11th in Hadley. We had a great turnout and have heard really great feedback.
- We are looking to host the Lyon & Murray County CEO Program here in February.

We will be taking updated pictures of the board after this meeting if you could stick around for a couple extra minutes.

**Briana Solheim**  
Marketing Director

 507-836-1231

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